

BENEFITS OVERVIEW

INSURANCE

The City of Cedar Hill offers a comprehensive benefits plan designed to meet the needs of all our employees:

- medical
- dental
- life
- long-term disability insurance to employees at no cost

RETIREMENT

Texas Municipal Retirement System (TMRS)

- Employees contribute 7%
- City matches contribution 2-to-1.
- Employees are vested in only five (5) years, and have the option of 20-year retirement, *any age*
- Social Security

(Visit www.tmr.org for more information.)

ICMA is a deferred compensation available to employees as an optional retirement plan for those who want to contribute additional funds and control where those funds are invested. (Visit www.icmarc.org for more information.)

ADDITIONAL BENEFITS

- 11 holidays per year
- 12 days of sick leave per year
- 12 days of vacation leave 1st year, 15 days till 10 year anniversary 20 days thereafter
- Paid Military Leave
- Bereavement leave
- Jury duty leave
- Credit Union
- Longevity pay
- Tuition reimbursement
- Direct deposit
- Uniforms / Duty Weapon / Leather gear



The Cedar Hill Police Department is continually seeking ethical, hard-working, quality individuals to join our customer service-oriented team.

We are a highly professional, innovative, and Recognized law enforcement agency.

If you are interested in a challenging and rewarding career with a thriving and diverse North Texas city, we invite you to apply to join our team.

For information on open positions and other employment matters, please visit the City's web site at:

www.cedarhilltx.com



*City of Cedar Hill is an
Equal Opportunity Employer*

Cedar Hill Police Department



**285 Uptown Boulevard
Building 200
Cedar Hill, Texas 75104**
Phone: (972) 291-5181

MINIMUM REQUIREMENTS

- Must be 21 years of age at time of conditional job offer
- 30 hours of college credit from an accredited university or college approved by TCOLE (T.A.C. Title 37, 211.1);
or 4 years of active duty service within the past 30 months, with an honorable discharge;
or 2 years as a paid, full-time peace officer beyond that agency's field training program, and all F-5s and separations of employment from non-Texas law enforcement agency must reflect an Honorable discharge.
- Must not have illegally possessed or used Marijuana within the last 3 years
- Must not have ever illegally possessed or used any controlled substance other than Marijuana in the last 5 years
- Good moral character & stable employment history
- Valid Texas driver's license with a good driving record
- Must never have been convicted of, received deferred adjudication or probation for, a misdemeanor involving moral turpitude, theft, family violence, or for any felony
- Must not have been convicted within the last five years of, or received deferred adjudication or probation for, driving while intoxicated, fleeing from the police, or resisting arrest
- No convictions for a Class B Misdemeanor, for any reason, within the last 10 years
- No convictions for a Felony or Class A Misdemeanor, for any reason, ever
- Must not currently be under indictment for any criminal offense
- Must be able to obtain U. S. Citizenship by time of conditional job offer
- Must be able to pass physical exam administered by the City's designated physician

OPPORTUNITIES

Patrol Officer	Traffic Officer
Accident Investigator	PACT Officer
Field Training Officer	Crime Scene Officer
Emergency Response Team	Hostage Negotiator
K-9 Officer	Bicycle Patrol
Defensive Tactics Instructor	Firearms Instructor
Honor Guard	Criminal Investigations Division
Alcohol Enforcement	Professional Standards Division

Promotional Opportunities Included:
Corporal - Sergeant - Lieutenant -
Assistant Police Chief

SALARIES AND INCENTIVES

Recruit Officer: \$48,933

Police Officer: \$51,196—\$67,667

- Lateral-entry officers may be eligible for higher starting salary

Incentive pay: Up to \$2,400 annually for:

- Peace officer proficiency certifications
and College education

Specialized position pay: Up to \$2,400 annually.

Relocation assistance: \$1,500 for qualified, certified police officers.

